

Northwest Conference Revitalization Gatherings for Pastors

December 12, 2012- noon

Purpose of Re-Connect:

- 1. Mutual Learning Opportunities
- 2. Sharing of Best Practices
- 3. Extend Connection and Support

- 4. Prayer Support
- 5. "Real Time" Peer Consultation and Support

Agenda

- Welcome/Prayer for Lunch/Introductions-
- Opening Reflection- Dealers of Hope- Jon
- Group Sharing
 - o Reflections on the last few months of ministry- What is going well? What new challenge(s) are you facing?
- Prayer for one another
- Reflections on marker- Compelling Christian Community (Ac 2:42-47) How do we share life together beyond the worship experience?

Focus questions:

- Who are we as a corporate "body of Christ"?
- What is our culture or ethos?
- What kind of climate do we provide for people when they come together?
- Is there an atmosphere of caring and support?
- Is this a place where people can feel they belong and are accepted, regardless of their current or past circumstances?
- Are all people welcome here?
- Do we present an openness that invites strangers into the community of gatherings?

Resources: A Place That Offers Life; Becoming Spiritual Companions

- Prayer/Dismiss
- Confirm Next Meeting- Wed, Jan 9, 2013- noon

Bring Your Own Lunch...Beverages Provided

"As iron sharpens iron, so one person sharpens another"... Proverbs 27:17

Theology of Hope

Leaders are dealers of hope, inspiration and answering the why? (Why we do/believe what we do) Not just how? & what?

J Vernon McGee: "Habakkuk is a big WHY? Book is a dialogue between God and the prophet. Judah- a vassal state of Babylonian Empire. Why God permits evil is a question that every thoughtful mind has faced. The book is the answer to the question: Will God straighten out the injustice of the world? This book says that He is."

Habakkuk 2:3-4 (New Living Translation)

3 But these things I plan won't happen right away. Slowly, steadily, surely, the time approaches when the vision will be fulfilled. If it seems slow, wait patiently, for it will surely take place. It will not be delayed. 4 "Look at the proud! They trust in themselves, and their lives are crooked; but the righteous will live by their faith.

MLK Reflection

Romans 15:13 (New International Version)

13 May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.

A Place that Offers Life

by Daniel P. Smith, Mary K. Sellon

"Finances are tight, and our numbers are dwindling. The congregation is looking to me to turn things around. So is my denomination—that's exactly what I was told when I was appointed here. And, frankly, that's my expectation too. Isn't that my job?" says a pastor of a congregation that has been experiencing decline for many years, voicing the belief of many congregations, denominations, and pastors that when a congregation is declining, it is the pastor's job to fix it.

Here's the hard truth. If you're a layperson in a congregation that's experiencing decline, whether the congregation thrives is ultimately up to you and the other members. Your pastor can teach, guide, lead, support, inspire, even cajole. But in the end, congregational health is a function of how people in the congregation relate to one another, to God, and to their community. A congregation is a microcosm of the greater church, a local embodiment of the body of Christ. In John's Gospel, Jesus says, "I came that they may have life, and have it abundantly" (John 10:10). We believe this is one of the primary messages that a healthy congregation embodies for its members and its surrounding community.

A congregation that is truly being *church* brings people into a loving, life-giving relationship with God and others that is transformational. This is the nature of the *kin*-dom of God, where covenant relationships model the best aspects of family. People find hope. They experience belonging; they extend and receive forgiveness. They discover a sense of purpose and direction. They learn to live with appreciation and joy no matter what the circumstances. Although a pastor can preach and teach this message, the message has power only to the extent that the people in the congregation live it and practice it with one another. Practicing loving, life-giving relationships transforms congregation members. Witnessing such benefits draws others who want something similar for themselves and their families.

Businesses are based on the premise of offering something of value—goods or services—to a customer in exchange for money. Successful businesses "give value for money." Gimmicks and fancy features may bring people through the door, but people won't buy unless they believe they'll receive something of worth. And they'll return and recommend the business to others only if they receive something of value. Congregations are not businesses, yet they can fall into a similar trap of thinking that it's the features and the gimmicks that people want. A congregation's greatest asset, the unique gift it offers, is the people who make up the congregation and the possibilities for transformation they embody.

When we talk about congregational renewal, we mean a renewal of the people's ability to notice and experience God in their midst, a renewal of the congregation's desire to partner with God in achieving God's aims for the world. The term renewal implies that the congregation knew how to do this at one time and that the work is a reclaiming of a lost skill. We find that's not always the case. Some congregations we've worked with have no memory of ever having been a church that talked openly about God and matters of faith. The people have no memory of the congregation's ever having had an evangelistic bent. However, we have yet to encounter a

congregation that, when asked to recall moments when its church was really "being church," couldn't name sacred moments when God seemed present and people found healing and hope.

The church-growth movement is often blamed for leading congregations down the path of thinking that bigger is better and that increased numbers equal health and growth. That movement did, however, help raise the question of how to measure congregational health. If the measure is not dollars in the bank or people in the pews, what is it? We hear congregations and pastors wrestling with questions that weren't on the table twenty years ago. "What's the fundamental purpose of church? What difference is a congregation supposed to make in the lives of its members and in its surrounding community? What does it mean to be a follower of Jesus? What does it mean to be spiritual? What difference do spiritual practices make?"

These challenging questions are the foundation of renewal, the building blocks of a new future. They are not, however, the point at which most congregations start. Fear of having to close the church or to reduce the services offered to members typically prompts a congregation's desire for renewal: "We need to do something now, if we're going to still be open a decade from now." This desire to avoid death drives many renewal efforts, and it certainly provides energy. But if the congregation itself doesn't ultimately trade its fear of death for a longing for life, the efforts will end as soon as the danger has passed.

The aim of renewal is not a bigger building or high-tech worship or a slew of professional programs but a new way of looking at church, the work of a congregation, and what it has to offer the world. Congregational renewal is a renewal of the people's understanding of their relationship with God, their relationship with their community, and their calling. In the most fundamental sense, congregational renewal happens through "people renewal." What's renewed in congregational renewal is the people's understanding of their relationship with God, their relationship with their community, and their sense of calling.

No pastor, no program, no resource can make renewal happen. On the other hand, almost any pastor, program, or resource can help renewal unfold when the people of a congregation deeply desire a new and better life and are willing to do what it takes to get there. The hard part can be developing that desire. As long as life together is satisfactory, there is little impetus for change.

Over and over we hear congregations wishing that the people in the community would become active in their church. What drives that desire is revealed in their response to the question "Why?" Any time a significant number of people answer, "To keep our programs running and our doors open," we know that the congregation is in trouble. It has moved to the point at which the people beyond its doors are valued primarily for what they can bring to the church. People in the community are seen as the congregation's salvation, rather than the other way around.

Attempting to lure the new population group, the congregational leaders add programs and make changes they imagine will appeal to the people. Surprised and frustrated when their changes show little result, they redouble their efforts to find the right program. This work is misdirected. The congregation is not declining because the community around it has changed, or even primarily because the church's form of ministry and worship feels foreign to those in the neighborhood. The

real and deeper issue is that the congregation has lost connection with a Christian church's basic mission: helping people experience God and connect with the gospel message of life and hope.

Declining congregations have lost connection with the Christian church's basic mission of helping people experience God and live the gospel message of life and hope.

Without this sense of mission to keep the congregation focused beyond the doors of the church, the congregation turns inward and loses connection with its community. Before others will turn to a congregation as a life-giving resource in their lives, the congregation has to be a place that offers life. When traveling by plane, passengers are reminded that in the event of an emergency they should put on their own oxygen masks before helping others. In congregational renewal, a congregation reminds itself of and intentionally engages in the basic practices of Christianity. It realigns itself with the basic outward-focused mission of church.

no. 9 in the series

Spiritual growth needs to be nurtured through regular spiritual practices. May this practice help you grow deeper in Christ and further in mission.

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Becoming— Spiritual Companions..

BECOMING SPIRITUAL COMPAN-IONS is a practice in which we offer encouragement and support for one another. Seeking a deeper relationship with Christ? Then you will need the support, encouragement and accountability that a soul friend can offer.

Being formed into the likeness of Christ requires companions for the journey to help guide and nurture our faith, and to help us discern God's movement in our lives. Spiritual companions, or "soul friends," are found throughout scripture—Moses and Joshua, Ruth and Naomi, David and Jonathan, Paul and Timothy, to name a few. Soul friends provide soul care for others.

There are several variations of spiritual companionship.¹

Spiritual Direction

A relationship of holy listening, discernment, and prayer, providing encouragement and accountability. This is a "prayer process in which a person seeking help in cultivating a deeper personal relationship with God meets with another for prayer and conversation that is focused on increasing awareness of God in the midst of life experiences and facilitating surrender to God's will."²

How do you discern the movement of God in your life?

Spiritual Friendship

A relationship for mutual accountability and encouragement with the express purpose of spiritual growth. Spiritual friends can mutually help one another take notice of God's

The Evangelical Covenant Church

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presence and our response to that presence.

Who is holding you accountable to grow spiritually?

Discipling

A relationship of encouragement and guidance between a more mature disciple and a (spiritually) younger believer for the purpose of moving the discipled toward spiritual maturity.

Who might benefit from your spiritual wisdom? And who has the potential for helping you move toward maturity?

Christian Mentoring

A relationship in which one person empowers another by sharing their God-given resources.³ This process of guiding one to his or her maximum potential in Jesus Christ is generally done through personal modeling, guidance and encouragement.

Who in your faith community models wisdom and active growth in Christ?

"As iron sharpens iron, so one person sharpens another."—Proverbs 27:17

"We were never intended to make the life pilgrimage alone...We want companions for the journey, companions with whom we can share our soul and our journey."⁴

A Process for Spiritual Friendship:

- 1) Prayerfully begin with yourself and your own needs.
 - 2) Prayerfully seek another with

the same mutual spiritual needs.

- 3) In continuing the relationship, here is a possible agenda:
 - Define the "covenant" between you (a mutual agreement, boundaries, confidentiality, etc.).
 - Share your spiritual pilgrimages.
 - Develop a "personal vision" or "rule of life" (spiritual and relational growth goals that can become a focus for your conversations).
 - Decide on specific disciplines or relationships that need encouragement and accountability.
 - Pray together in silent and spoken times.
 - Share immediate concerns.
 - Evaluate your time together periodically.
 - Encourage, encourage, and encourage: "come alongside."

An article describing the selection of a spiritual director can be found at our website www.covchurch.org. Use the Google search engine to enter "choosing a spiritual director."

Endnotes

- ¹ Adapted from "Habits of the Heart," a spiritual formation retreat developed by the Evangelical Covenant Church.
- ² David G. Benner, *Sacred Companions*, (Inter-Varsity Press, 2002).
- ³ Paul D. Stanley and J. Robert Clinton, *Connecting: The Mentoring Relationships You Need to Succeed in Life*, (NavPress, 1992).
- ⁴ Benner, Sacred Companions.

This "Growing Deeper" tool is part of a series. To learn more about these resources, contact the Covenant Resource Center by email at resource.center@covchurch.org or phone at 800.338.IDEA (4332). To download this and other tools, visit www.covchurch.org/formation. To order copies of the "Growing Deeper" tools, visit www.covenantbookstore.com.